



MODERN TOOLING SOLUTION

INDUSTRIAL SAFETY POLICY

1. Policy Statement

MODERN TOOLING SOLUTION is committed to providing a safe and healthy working environment for all employees, contractors, and visitors. We recognize that industrial safety is vital to efficient operations and the well-being of our workforce. We shall proactively identify, control, and eliminate risks to prevent accidents and occupational illnesses.

2. Objectives

- Prevent workplace injuries, accidents, and occupational diseases.
- Comply with all applicable safety laws, rules, and regulations.
- Promote safety awareness and safe work practices at all levels.
- Establish a strong safety culture through training, engagement, and continuous improvement.

3. Scope

- This policy applies to all operations, departments, employees, contractors, suppliers, and visitors within the premises of MODERN TOOLING SOLUTION

4. Commitments

- Comply with **The Factories Act, 1948**, and other relevant statutory requirements.
- Provide safe machinery, tools, and equipment.
- Conduct regular **risk assessments and safety audits**.
- Ensure **safe handling, storage, and use of chemicals and materials**.
- Maintain **emergency preparedness**, including fire safety and first-aid.
- Enforce the use of appropriate **Personal Protective Equipment (PPE)**.
- Promote employee participation in safety committees and initiatives.
- Ensure **training and education** on industrial safety at all levels.

Internal Committee:

Sl no	Name	Designation
1	Mr. Venkatesan C	Managing Director
2	Mrs. Menaga V	Managing Partner
3	Mr. Naresh A	Administrator
4	Mr. John D'Silva	AGM
5	Mr. Jegadeesh	Production Incharge
6	Mr. Prithvi	Quality Incharge
7	Mr. Ajith	Sales Incharge



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5. Responsibilities

Top Management

- Ensure the availability of resources for safety programs.
- Review safety performance and set targets for improvement.

Safety Officer / EHS Team

- Implement safety procedures and monitor compliance.
- Investigate incidents and recommend corrective actions.

Department Heads / Supervisors

- Enforce safety practices within their teams.
- Conduct regular safety briefings and inspections.

Employees

- Follow all safety rules and report unsafe conditions.
- Use PPE and attend mandatory safety training.

6. Implementation and Monitoring

- Safety performance indicators (e.g., LTIFR, near-miss frequency) will be monitored.
- Monthly safety committee meetings will be conducted.
- Safety audits and inspections will be scheduled periodically.
- Violations of safety procedures may result in disciplinary action.

7. Documents to be maintained:

- a. Risk Assessment and Hazard Identification Reports (HIRA)
- b. Standard Operating Procedures (SOPs)
- c. Safety Committee Meeting Records
- d. Incident/Accident Register
- e. Emergency Response Plan (ERP)
- f. Training Records
- g. Fire Safety and Electrical Safety Checklists



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8. Review and Update

This policy shall be reviewed annually or as required due to changes in operations or legal requirements. Any revisions shall be communicated to all concerned personnel.

Name	Designation	Signature	Date
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[Name]	Managing Director	[Sign]	[Date]
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[Name]	HR Head	[Sign]	[Date]
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[Name]	AGM	[Sign]	[Date]
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